



Race4Chase Head Coach Staff Contract 2022

Position Title: Race4Chase Triathlon Head Coach

Reports to: _____

YMCA Mission: To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

I, _____ agree to accept the position of Newport County YMCA Race4Chase Head Coach for the 2022 Race4Chase program beginning July 5th and ending August 14th, 2022.

I understand that I will be paid an hourly rate of \$20/hour for the time worked including staff meetings, staff training and end of the program wrap up. I further understand that I will not be compensated for any time that I do not work, for example sick days, personal days, etc.

- I understand I will be paid bi-weekly according to the YMCA pay schedule.
- I agree to submit my hire packet, including health form by June 8, 2022. Staff may not begin working without all of the required completed documents including 2 forms of government issued ID. A Statement of Age (Working Papers) is needed for anyone under the age of 18.

Essential Functions:

- 1) Able to supervise children.
- 2) Able to supervise staff.
- 3) Plans and implements program activities that are culturally relevant, developmentally appropriate and consistent with YMCA core values.
- 4) Adheres to program standards including safety and cleanliness.
- 5) Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
- 6) Be able to exercise proper judgment when dealing with a group of children.
- 7) Be able to exercise proper judgment when dealing with staff.
- 8) Must be open and receptive to constructive criticism when it is for the benefit of the program, or the staff member's growth and development.
- 9) Attends staff meetings and trainings.

Physical Requirements:

- 1) Must be able to actively run, jump, and lift a minimum of 1/3 their own body weight.
- 2) Must be able to swim.
- 3) Must be able to ride a bike.

Pre Program

- 1) Attend all planning meetings.

In-Program

- 1) Arrive at YMCA by 8:30 a.m. and stay until 12:00 p.m. or until children have cleared.
- 2) Participate in all planned activity areas, including swimming.
- 3) Maintain highest safety standards at all time.
- 4) Be a positive role model for all Race4Chase participants.
- 5) Assist on field trips.
- 6) Participate in midsummer evaluations.
- 7) Be responsible for communicating any conflict situations with parents or children.
- 8) Keep all areas used by Race4Chase program clean, well maintained and suitable for use by staff, campers and families.
- 9) Act in a manner that promotes the core values and YMCA mission.
- 10) All other duties assigned.

Post Program

- 1) Reports needs for next year's Race4Chase program.
- 2) End of program evaluation and wrap up.

Effect on End Result:

- 1. Create an effective Race4Chase program.
- 2. Deals with all participants, other staff, and parents in a positive manner.
- 3. Plays a role in the success of the overall Race4Chase youth triathlon program.

Race4Chase Coach

Date

Healthy Living Director

Date